

Sex-Trafficking Victim Advocate - Mirror Ministries

About Mirror Ministries

Mirror Ministries' mission is to respond to domestic minor sex-trafficking with the love of Christ through local education, intervention, restoration, and aftercare. Mirror Ministries works throughout Benton and Franklin counties to provide training, education, and awareness to local schools, agencies and businesses. A team of advocates, counselors, and volunteers provide intensive case management through counseling, therapeutic services, mentors, and survivor support groups at the Mirror Ministries Outreach Center and Esther's Home. Mirror Ministries is a non-profit Christian organization dedicated to serving people of all faiths and backgrounds.

Sex-Trafficking Victim Advocate Job Summary

The Mirror Ministries' Sex-Trafficking Victim Advocate provides local schools, agencies, and businesses with training, education, and awareness of sex-trafficking. The Advocate does purposeful outreach to identify victims of trafficking hidden in our community, including a 24/7 sex-trafficking hotline. The Advocate walks hand-in-hand with victims/survivors of sex-trafficking, showing them that there is hope and help while connecting them to needed services, and walking alongside them on their journey of healing.

Responsibilities:

- Provide consistent advocacy for victims of sex-trafficking in Benton/Franklin counties from pre-disclosure through restoration by building trust and rapport
- Embrace and promote Mirror Ministries' vision and mission in the community
- Provide innovative, trauma-informed, wrap-around-based, intensive case management for victims identified through local agencies, outreach, referral, or the hotline
- Manage intake, create individualized goal plans, and maintain progress notes for each client; including follow up interviews every six months
- Proactively pursue client's care
- Maintain case notes and files in an orderly, up-to-date manner, and assist in improving the efficiency of reporting, maintaining clear confidentiality policies
- Assist clients in accessing resources to help meet their individualized goals. Advocate on their behalf with government organizations and community services to increase their opportunity for success
- Develop creative means of outreach and engagement for victims of CSEC
- Do proactive outreach to find victims of commercial sexual exploitation
- Manage and respond to Mirror Ministries Hotline in rotation with other staff and volunteers
- Work as a partner with other agencies in town, accessing a network of services for victims and bringing training where needed
- Attend applicable activities (local, travel, & online)
- Participate in weekly staff meetings, quarterly Board meetings, and MM training days

Qualifications:

- Professional, teachable, and humble servant leader
- Bachelor's or Master's degree in Human/Social Services or related field **preferred**
- Minimum two years experience in Advocacy/Social Services **preferably** in the role of Advocate, Case Manager, Counselor, or Mediator in the area of Human Trafficking/CSEC, Victim Services or related fields
- Knowledgeable on the issues surrounding Commercial Sexual Exploitation
- Knowledgeable on complex trauma and the impact of complex trauma on the brain
- Ability to demonstrate knowledge and implementation of trauma-informed care
- Ability to diligently seek and reach out in creative ways to find victims of trafficking to offer them hope and support
- Experience and willingness to conduct presentations and training to large groups
- Ability to respond to crisis and/or escalated behavior with calm and confidence
- Detail-oriented, able to build forms, processes, and systems
- Working knowledge of Microsoft Office Suite
- Ability to organize, discern, and problem-solve creatively and under pressure
- Demonstrate initiative with researching and accessing relevant resources in the community
- Excellent interpersonal and professional skills, verbal and written communication skills
- Flexible and able to respond to leadership directives promptly
- Bilingual preferred
- Familiarity with Tri-Cities agencies, law enforcement, and service providers preferred
- Must have reliable transportation, current auto insurance, and a clean driving record
- An active and vital relationship with Jesus and be a part of a supportive faith community outside of Mirror Ministries.
- Faithful and committed to the role in a consistent manner
- All employees of Mirror Ministries must agree with the attached statement of faith

Position: Full-time

Compensation: \$22.00 - \$26.00 per hour (plus on-call stipend)

Additional Benefits:

- 9 paid holidays
- 80 hours (2 weeks) of paid time off per year
- Company-supplied computer and phone
- \$3600 annual medical stipend
- Local health club membership

Schedule: Varies, dependent on client needs, some evenings and weekends are expected in addition to typical 8 am-5 pm weekdays (within 40 hours/week).

Location: Based out of Mirror Ministries Outreach Center in Kennewick, Washington, but many clients will be met in the community at various locations, and education and outreach are done in the community.

An Equal Opportunity Employer

In accordance with Washington state laws, Mirror Ministries does not discriminate because of race, creed, color, national origin, sex, honorably discharged veteran or military status, sexual orientation, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal in serving victims and survivors of human trafficking. *As a Christian ministry we do uphold and require a signed Belief Statement for all our Board, Staff, and Volunteers.* Because of the grace we have been given, we extend that grace to any and all victims/survivors of human trafficking, regardless of their life circumstances and/or beliefs.

Statement of Faith

1. We believe the Bible to be the inspired, only infallible, authoritative Word of God. II Timothy 3:15-17
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit. Matthew 28:19; Ephesians 4:4-6
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. John 1:1-4; Matthew 1:23; Philippians 2:5-11; Hebrews 1:1-4 and 4:15; Acts 1:11 & 2:22-24; I Corinthians 15:3-4
4. We believe that all have sinned and fall short of the glory of God, that for lost and sinful man the repentance of sin and faith in Jesus Christ results in Salvation, and that Jesus Christ is the only way of salvation. Romans 3:23; Titus 3:4-7; Luke 24:46-47; Ephesians 2:8-9; John 14:6; Acts 4:12
5. We believe in the present ministry of the Holy Spirit whose regeneration and indwelling enables the Christian to live a godly life and to perform good works. Titus 3:3-5; Galatians 5:16-18; Romans 8:9
6. We believe in the resurrection of both the saved and the lost; the saved unto the resurrection of eternal life and the lost unto the resurrection of damnation and eternal punishment. Revelation 20:11-15; I Corinthians 15:51-57
7. We believe in the spiritual unity of believers in our Lord Jesus Christ and that all true believers are members of His body, the Church. Ephesians 4:4; I Corinthians 12:12, 27

Mission and Vision Statements

Mission Statement: *To respond to domestic minor sex trafficking with the love of Christ through local education, intervention, restoration, and aftercare.*

Vision Statement: *Our vision is to see local victims of sex trafficking become survivors who have hope, healing, and restoration.*